

**MINISTRY OF FORESTRY, RANGE & SOIL CONSERVATION  
CIRCULAR NOTICE N0-04 OF 2017**

**MINISTRY OF FORESTRY, RANGE &  
SOIL CONSERVATION**

**P.O. BOX 774**

**MASERU 100**



**09<sup>th</sup> January 2018**

FLR/CIRC/2

**TO: ALL PRINCIPAL SECRETARY  
ALL HEADS OF DEPARTMENT  
ALL DISTRICT SECRETARIES**

**COPY: GOVERNMENT SECRETARY**

**PRIVATE SECRETARY TO HIS MAJESTY**

**PRIVATE SECRETARY TO THE PRIME MINISTER**

**SECRETARY – PUBLIC SERVICE COMMISSION**

**OFFICE OF OMBUSMAN**

**CLERK TO THE NATIONAL ASSEMBLY**

**CLERK OF THE SENATE**

**ATTORNEY GENERAL**

**AUDITOR GENERAL**

**ACCOUNTANT GENERAL**

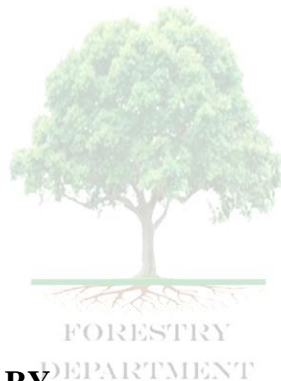
**DIRECTOR – IEC**

**YOUR PROSPERITY, OUR PRIDE**

**APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED LOCAL CANDIDATES FOR  
THE FOLLOWING POSITIONS IN THE MINISTRY OF FORESTRY, RANGE AND SOIL  
CONSERVATION.**

## 1. GABION BUILDER

**MINISTRY** : **FORESTRY AND LAND RECLAMATION**  
**DEPARTMENT** : **CONSERVATION AND FORESTRY SERVICE**  
**DIVISION** : **CONSERVATION**  
**GRADE** : **B**  
**RESPONSIBLE TO** : **CONSERVATION OFFICER**  
**NO OF POSTS** : **ONE (1)**



### **JOB SUMMARY**

Under the general supervision of the Conservation Officer the Gabion Builder is responsible for demonstration and supervising the communities' individual farmer in the proper way of constructing land reclamation conservation structures water harvesting structures and soil stabling biological measures.

### **MAIN DUTIES**

- Supervising construction of water harvesting and erosion control measures.
- Supervises communities, NGOs and individual farmers during construction of water harvesting structures such as roof water harvesting tanks, water storage tanks intended to increase vegetable production around home steads and irrigated field crops.

- Organised and supervises farming communities NGOs and individual farmers during construction of small earthen dams near home steads or field spot require for crop diversification and irrigation purposes.
- Demonstrates to farmers and provides on site supervision during installation of soil erosion control conservation measures such as cut-off-drains, gully structure, terraces.
- Demonstrate to farmers and closely supervises communities, groups and individual farmer to vegetate degraded lands using soil stabilizing tree SPP. Grasses and reeds requires to reduce the rate of soil erosion, increase fire wood and forage for livestock.

## COMPASABLE FACTOR

### 1. JOB SPECIFICATION

#### EDUCATION AND TRAINING REQUIREMENTS

Junior Certificate (JC) with the experience of working under the poverty alleviation (Fato-fato)

#### OTHER NECESSARY KNOWLEDGE

Good communication skills

Good interpersonal skills

#### RESPONSIBILITY

##### FOR WORK OF OTHERS

This factor is minimal in this job.

##### FOR SAFETY OF OHTERS

The job requires the incumbent to ensure that hand tools are properly handled by work gangs to avoid accidents at work place.

##### FOR PROPETRY

The job places on the incumbent the responsibility to ensure that materials tools and equipment under his/her control are well looked after and are properly kept after working hours.

**FOR EFFECT OF ERRORS**

The incumbent is responsible for error if structures for foe because they are not properly constructed

**COMPLEXITY**

**AUTHORITY DECISION MAKING**

The incumbent may make technical decision in the field and report activities to the Conservation Officer.

**PROBLEM SOLVING**

The incumbent is expected to solve technical problem and report activities to the Conservation Officer-Operation

**SUPERVION RECEIVED**

The incumbent is expected to work independently in the field and report on regular basis to Conservation Officer- Operation.

**DEXTERITY**

This factor is not identified with this job.

**CONTACTS**

OFFICERS/OFFICES	REASON	FREQUENCY
Conservation Officer	Receive instructions	Regularly
District Personnel	Co-ordination	Regularly

**MENTAL EFFORT**

The job requires the incumbent to sometime supervises construction of designed structures.

**PHYSICAL EFFORT.**

The incumbent needs to demonstrate activities which requires lifting of heavy hands tools or rock material.

#### EMOTIONAL EFFORT

The job requires the incumbent to deal with various personalities. This requires the incumbent to be patient and tolerance.

#### WORKING CONDITIONS

##### UNFAVOURABLE WORKING CONDITIONS

The job requires the incumbent to work under difficult weather conditions like hot or cold temperature at times raining conditions.

#### HAZARDS

This factor is not identified with this job.

**Applications on relevant Forms, GP 103 for non-serving officers and GP 104 for serving officers accompanied by certified copies of educational certificates and transcripts should be addressed to:**

FORESTRY  
DEPARTMENT

DEPARTMENT

**THE PRINCIPAL SECRETARY  
MINISTRY OF FORESTRY, RANGE AND SOIL CONSERVATION  
P.O. BOX 774  
MASERU 100**

**OR**

**Hand delivered to the Registry office at the ministry of Forestry, Range and Soil Conservation**

**Not later than Friday 02<sup>nd</sup> February 2018**

**N. MATETE(MR)  
PRINCIPAL SECRETARY**

PROSPERITY, OUR PRIDE